



CHOITHRAM COLLEGE OF NURSING

Accredited by NAAC, Affiliated to INC, MPNRC Bhopal, MPMSU Jabalpur
Choithram Hospital & Research Centre Manik Bagh Road, Indore 452014 (M.P.)



● Phone: 0731-2362491 to 99, ● Ext. No.: 407/578
● Principal: +91-731-4939909

E-mail : cconursing@yahoo.co.in, choithramoffice@gmail.com
Webiste : www.choithramnursing.com

6.3.2 Average percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last fiveyears

Provide Policy document on providing financial support to teachers Provide E-copy of letter/s indicating financial assistance to teachers and list of teachers receiving financial support year-wise under each head

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Choithram College of Nursing

POLICY DOCUMENT

APPROVED BY:  DR.(PROF.) ARADHANA MICHAEL, PRINCIPAL Dr. (Prof.) Aradhana Michael Principal	CHOITHRAM COLLEGE OF NURSING, INDORE, M.P.
	WELFARE MEASURES FOR TEACHING AND NON -TEACHING STAFF

Choithram College of Nursing
Manik Bagh Road,
Indore-452014 (M.P.) India

In our Institution Staff welfare is given foremost importance. In connection with this, Existing welfare measure for teaching and non-teaching staff are as below-

- Worker Engagement is a key perspective which helps to comprehend and portray, both subjectively and quantitatively, the nature of the connection between an association and its representatives.
- Sponsorships to attend and present papers in conferences in India and Abroad.
- Faculty development programs (FDP) for faculty members on regular basis.
- Timely promotion, increments, incentives are provided to faculty members.
- Free Hepatitis vaccination for faculty members.
- Automation of attendance and leave using biometric system.
- Campus residence & hostel facility for college faculty.
- Medical benefit and concession in treatment in Parent hospital.
- Provision of special leaves, casual leaves, earned leaves and paid three months maternity leaves.
- Faculty members are eligible for Earned Leaves.
- Creche facility is available in the Institution campus.
- Wards of teaching staff are given priority under the aegis of management's schools.
- As Institution has a multicultural environment in the campus, the management ensures the celebration of all the festivals together.
- Picnic
- WIFI facility.
- The management also extends financial assistance to the needy students and faculty for pursuing higher



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education in our institution as per the requirement.

In a nutshell, the Institution strives hard to keep the staff happy and healthy.

WELFARE MEASURES FOR NON-TEACHING STAFF-

- Medical benefits for the employee through ESIC.
- Provision of casual leaves.
- Provident fund.
- Picnic & Festival celebrations.
- Skill development courses are organized for non- teaching staff to enhance their skills in work environment.

Dr. (Prof.) Aradhana Michael
Principal
Choithram College of Nursing
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List of teachers provided with financial support 2018-2019

Financial Support provided for

Membership of Trained Nurses Association of India

S.No	Name of Faculty	Amount Sanctioned
1.	Ms. Rakhi Chandel	1000/-
2.	Ms. Shweta Patnaik	1000/-
3.	Ms. Prachi Gupta	1000/-
4.	Ms. Yasmin Sharma	1000/-
5.	Ms. Nibha Soy	1000/-
6.	Ms. Anu Rajan	1000/-
7.	Ms. Ancy Varkey	1000/-
8.	Ms. Shiny Grace Evans	1000/-
9.	Ms. Pallavi Verma	1000/-
10.	Ms. Namita Bathra	1000/-
11.	Ms. Jyoti Shrivastav	1000/-
12.	Ms. Jini Varghese	1000/-
13.	Ms. Rupal Chouhan	1000/-
14.	Ms. Sunimol Ajit Kumar	1000/-
15.	Ms. Rosana James	1000/-
16.	Ms. Juby Jacob	1000/-
17.	Ms. Kamlesh K Rathore	1000/-
18.	Ms. Saranya S.	1000/-
19.	Ms. Vaishali Tiwari	1000/-
20.	Ms. Deepika Singh	1000/-





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Office order of financial support (2018-2019)



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Affiliated to Devi Ahilya Vishwavidyalaya, Indore &
Madhya Pradesh Medical Science University, Jabalpur
CHOITHRAM HOSPITAL & RESEARCH CENTRE
Manik Bagh Road, INDORE-452 014 (M.P.)



Our Ref. No. CCON/19/FS/112

Date 09/09/2019

SANCTION ORDER

It concerns the application received for financial support from the faculty members for the membership fee for Trained Nurses Association of India 2018-19 has been approved. This decision is made to recognize the importance of professional development and the enhancement of academic capabilities among our faculty members.

Details of the Sanction:

- Name of the professional body: Trained Nurses Association of India (TNAI)
- Approved Amount: 21000/-

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation. Please maintain all necessary receipts and records to facilitate this process.

Note- A list of faculty members is attached.

Dr. Usha Ukande

Principal

Principal
Choithram College of Nursing
Manik Bagh Road,
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• e-mail : medicine@choithram.org



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Office order of financial support (2019-2020)

Financial Support provided for Membership of Trained Nurses Association of India

S.No	Name of Faculty	Amount Sanctioned
1.	Ms. Arya G Nair	1000/-
2.	Ms. Nischal Pathak	1000/-
3.	Ms. Ramya T. R.	1000/-
4.	Ms. Asha Nair	1000/-
5.	Ms. Sushmita Chowdhari	1000/-
6.	Ms. Priya Pandit	1000/-
7.	Ms. Christy Abish	1000/-
8.	Ms. Priyanka Sisodiya	1000/-
9.	Ms. Ancy Varghese	1000/-
10.	Ms. Pinky Patel	1000/-
11.	Ms. Ruchita Jaiswal	1000/-
12.	Ms. Sinsu Rachel Alex	1000/-
13.	Ms. Madhuri Bhuriya	1000/-
14.	Mr. Anmol Joseph	1000/-
15.	Ms. Archana Netke	1000/-
16.	Ms. Sonali Dasondhi	1000/-
17.	Ms. Sunanda Singh	1000/-
18.	Ms. Marlene Peter	1000/-
19.	Ms. Sherin Masih	1000/-
20.	Ms. Twinkle Gloria	1000/-
21.	Ms. Diksha Lal	1000/-





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Ref. No. CCON/19/FS/98

Date 03/09/2019

SANCTION ORDER

It concerns the application received for financial support from the faculty members for the membership fee for Trained Nurses Association of India 2019-20 has been approved. This decision is made to recognize the importance of professional development and the enhancement of academic capabilities among our faculty members.

Details of the Sanction:

- **Name of the professional body:** Trained Nurses Association of India (TNAI)
- **Approved Amount:** 1000X21=21000/-

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation. Please maintain all necessary receipts and records to facilitate this process.

Note- A list of faculty members is attached.

Dr. Prof. Aradhana Michael

Principal

Principal
Choithram College of Nursing
Manik Bagh Road,
Indore-452014 (M.P.) India



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Office order of financial support (2020-2021)

International conference on Data Analysis and Research

S.No	Name of Faculty	Amount Sanctioned
1.	Prof. Aradhana Michael	500/-
2.	Prof. Sheetal Saxena	500/-
3.	Prof. Shreeja Vijayan	500/-
4.	Ms. Rakhi Chandel	500/-
5.	Ms. Shweta Pattnaik	500/-
6.	Ms. Prachi Gupta	500/-
7.	Ms. Yasmin Sharma	500/-
8.	Ms. Ancy Varkey	500/-
9.	Ms. Nibha Soy	500/-
10.	Ms. Namita Bathra	500/-
11.	Ms. Jini Varghese	500/-
12.	Ms. Rupal Chouhan	500/-
13.	Ms. Saranya S.	500/-
14.	Ms. Vaishali Tiwari	500/-
15.	Ms. Ramya Pillai	500/-
16.	Ms. Asha Nair	500/-
17.	Ms. Christy Abish	500/-
18.	Ms. Priyanka Sisodiya	500/-
19.	Mr. Anmol Joseph	500/-
20.	Ms. Pinky Patel	500/-
21.	Ms. Ruchita Jaiswal	500/-
22.	Ms. Sinsu Rachel Alex	500/-
23.	Ms. Madhuriya Bhuriya	500/-
24.	Ms. Archana Netke	500/-
25.	Ms. Sonali Dasondhi	500/-
26.	Ms. Sunanda Singh	500/-
27.	Ms. Marlene Peter	500/-
28.	Ms. Deeksha Lal	500/-
29.	Ms. Jessica Crozer	500/-
30.	Mr. Ankit J. Issac Nand	500/-
31.	Ms. Abhilasha Ram	500/-
32.	Ms. Priya Pandit	500/-
33.	Ms. Dally Sawner	500/-
34.	Ms. Nisha Kushwah	500/-
35.	Mr. Arnold Peter	500/-
36.	Ms. Jyoti Chouhan	500/-
37.	Mr. Abhilash Kolare	500/-
38.	Ms. Steffy Philips	500/-
39.	Ms. Ishita Singh	500/-
40.	Ms. Vidhi Sharma	500/-





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Ref. No. CCON/20/FS/191

SANCTION ORDER

Date 18/08/2020

It concerns the application received for financial support from the faculty members for participating in the "International Conference on Data Analysis and Research"

We are pleased to inform you that your request for financial support has been approved. This decision is made to recognize the importance of professional development and the enhancement of academic and research capabilities among our faculty members.

Details of the Sanction:

- **Event Name** : International conference on Data Analysis and Research
- **Approved Amount** : 500 X 40 = 20,000/-

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation after your return from the event. Please maintain all necessary receipts and records to facilitate this process.

Note- A list of faculty members is attached.

~~Principal~~
Choithram College of Nursing
Manik Bagh Road,
Indore-452014 (M.P.) India

Dr. Prof. Aradhana Michael

Principal



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Ref. No CCON/22/FS/444

Date 01/08/2022

To,

Ms. Divyani Choure
Asst. Professor
Choithram College of Nursing, Indore

Subject: Sanction of Financial Support for Faculty Participation in Conferences, Workshops, Orientation Programs, and Training.

Dear Ms. Divyani Choure

We are pleased to inform you that your request for financial support to attend the National Conference CRITICON -2022 on Widening Horizons in Critical Care has been approved. This decision is made in recognition of the importance of professional development and the enhancement of academic and research capabilities among our faculty members.

Details of the Sanction:

- **Event Name:** National Conference CRITICON -2022 on Widening Horizons in critical care
- **Approved Amount:** 2968/-

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation after your return from the event. Please maintain all necessary receipts and records to facilitate this process.

Dr. Prof. Aardhana Michael

Principal
Principal
Choithram College of Nursing
Manik Bagh Road,
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Ref. No. CCON/22/RS/2145

Date 01/08/2022

To

Ms. Monika Chandore
Asst. Professor
Choithram College of Nursing, Indore

Subject: Sanction of Financial Support for Faculty Participation in Conferences, Workshops, Orientation Programs, and Training.

Dear Ms. Monika Chandore

We are pleased to inform you that your request for financial support to attend the National Conference CRITICON -2022 on Widening Horizons in Critical Care has been approved. This decision is made in recognition of the importance of professional development and the enhancement of academic and research capabilities among our faculty members.

Details of the Sanction:

- **Event Name:** National Conference CRITICON -2022 on Widening Horizons in critical care
- **Approved Amount:** 2968/-

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation after your return from the event. Please maintain all necessary receipts and records to facilitate this process.

Dr. Prof. Aardhana Michael
Principal

Principal
Choithram College of Nursing
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Ref. No. CCON/22/FS/447

Date 01/08/2022

To,

Dr. Prof. Aradhana Michael
Choithram College of Nursing, Indore

Subject: Sanction of Financial Support for Faculty Participation in Conferences, Workshops, Orientation Programs, and Training.

Dear Dr. Prof. Aradhana Michael

We are pleased to inform you that your request for financial support to attend 4 day course (virtual) on the role of nurse practitioner on the prevention and management of NCD has been approved. This decision is made in recognition of the importance of professional development and the enhancement of academic and research capabilities among our faculty members.

Details of the Sanction:

Event Name: 4 days course (virtual) on role of nurse practitioner on prevention and management of NCD

Approved Amount: 5000/-

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation. Please maintain all necessary receipts and records to facilitate this process.

Dr. Prof. Aardhana Michael

Principal

Principal
Choithram College of Nursing
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Ref. No. CCON/22/FS/446

Date 01/08/2022

To,

Prof. Prachi Awasthi

Professor

Choithram College of Nursing, Indore

Subject: Sanction of Financial Support for Faculty Participation in Conferences, Workshops, Orientation Programs, and Training.

Dear Prof. Prachi Awasthi,

We are pleased to inform you that your request for financial support to attend **Simulation training for Midwifery, INC** has been approved. This decision is made in recognition of the importance of professional development and the enhancement of academic and research capabilities among our faculty members.

Details of the Sanction:

- **Event Name:** Simulation training for Midwifery care by INC.
- **Approved Amount:** 13,949/-

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation after your return from the event. Please maintain all necessary receipts and records to facilitate this process.

Dr. Prof. Aardhana Michael

Principal

Principal
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Office order of financial support (2022-2023)



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Ref. No. CCON/23/FS/49

Date 07/02/2023

To
Prof. Rakhi Chandel
Professor
Choithram College of Nursing, Indore

Subject: Sanction of Financial Support for Faculty Participation in Conferences, Workshops, Orientation Programs, and Training.

Dear Prof. Rakhi Chandel,

We are pleased to inform you that your request for financial support to attend 10 days professional corporate training workshop on Effective Negotiating Techniques session (Nano science and Technology Consortium) 2022 has been approved. This decision is made in recognition of the importance of professional development and the enhancement of academic and research capabilities among our faculty members.

Details of the Sanction:

- Event Name: "10 days professional corporate training workshop on Effective Negotiating Techniques session (Nano science and Technology Consortium) 2022"
- Approved Amount: 399 /-

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation after your return from the event. Please maintain all necessary receipts and records to facilitate this process.

Dr. Prof. Aardhana Michael

Principal
Principal
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Ref. No. CCN/23/fs/48

Date 07/02/2023

To

Mrs. Nibha Soy

Asst. Lecturer

Choithram College of Nursing, Indore

Subject: Sanction of Financial Support for Faculty Participation in Conferences, Workshops, Orientation Programs, and Training.

Dear Ms. Nibha Soy,

We are pleased to inform you that your request for financial support to attend **10 days professional corporate training workshop on Effective Negotiating Techniques session (Nano science and Technology Consortium) 2022** has been approved. This decision is made in recognition of the importance of professional development and the enhancement of academic and research capabilities among our faculty members.

Details of the Sanction:

- **Event Name:** "10 days professional corporate training workshop on Effective Negotiating Techniques session (Nano science and Technology Consortium) 2022"
- **Approved Amount:** 399 /-

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation after your return from the event. Please maintain all necessary receipts and records to facilitate this process.

Dr. Prof. Aardhana Michael

Principal

Principal
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Webiste : www.choithramnursing.com

Ref. No. CCON/23/FS/47

Date 07/02/2023

To

Mrs. Vijeta Verma

Office staff

Choithram College of Nursing, Indore

Subject: Sanction of Financial Support for Faculty Participation in Conferences, Workshops, Orientation Programs, and Training.

Dear Mrs. Vijeta Verma

We are pleased to inform you that your request for financial support to attend 10 days professional corporate training workshop on Effective Negotiating Techniques session (Nano science and Technology Consortium) 2022 has been approved. This decision is made in recognition of the importance of professional development and the enhancement of academic and research capabilities among our faculty members.

Details of the Sanction:

- **Event Name:** "10 days professional corporate training workshop on Effective Negotiating Techniques session (Nano science and Technology Consortium) 2022"
- **Approved Amount:** 399 /-

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation after your return from the event. Please maintain all necessary receipts and records to facilitate this process.

Dr. Prof. Aardhana Michael

Principal
Principal
Choithram College of Nursing
Manik Bagh Road,
Indore-452014 (M.P.) India



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Ref. No. CCON/23/FS/46

Date 07/02/2023

To

Ms. Jyoti Bilwaniya

Office staff

Choithram College of Nursing, Indore

Subject: Sanction of Financial Support for Faculty Participation in Conferences, Workshops, Orientation Programs, and Training.

Dear Ms. Jyoti Bilwaniya

We are pleased to inform you that your request for financial support to attend 10 days professional corporate training workshop on Effective Negotiating Techniques session (Nano science and Technology Consortium) 2022 has been approved. This decision is made in recognition of the importance of professional development and the enhancement of academic and research capabilities among our faculty members.

Details of the Sanction:

- Event Name: "10 days professional corporate training workshop on Effective Negotiating Techniques session (Nano science and Technology Consortium) 2022"
- Approved Amount: 399 /-

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation after your return from the event. Please maintain all necessary receipts and records to facilitate this process.

Dr. Prof. Aardhana Michael

Principal

Principal
Choithram College of Nursing
Manik Bagh Road,
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Ref. No. CCON/23/FS/042

Date 02/02/2023

SANCTION ORDER

It concerns the application received for financial support from the faculty members for participating in the "Workshop in world hearing day collaboration with Indian speech and hearing association (ISHA)."

We are pleased to inform you that your request for financial support has been approved. This decision is made to recognize the importance of professional development and the enhancement of academic and research capabilities among our faculty members.

Details of the Sanction:

- Event Name : Workshop in world hearing day collaboration with Indian speech and hearing association (ISHA)
- Approved Amount : $150 \times 26 = 3900/-$

The sanctioned amount will be reimbursed upon submission of the relevant receipts and documentation after your return from the event. Please maintain all necessary receipts and records to facilitate this process.

Note- A list of faculty members is attached.

Dr. Prof. Aardhana Michael

Principal

Principal
Choithram College of Nursing
Manik Bagh Road,
Indore-452014 (M.P.) India



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Workshop in world hearing day collaboration with Indian speech and hearing association (ISHA)

S.No	Name of Faculty	Amount Sanctioned
1.	Prof. Shreeja Vijayan	150/-
2.	Prof. Sheetal Saxena	150/-
3.	Ms. Rakhi Chandel	150/-
4.	Ms. Shweta Pattnaik	150/-
5.	Ms. Prachi Gupta	150/-
6.	Ms. Yasmin Sharma	150/-
7.	Ms. Ancy Varkey	150/-
8.	Ms. Vaishali Tiwari	150/-
9.	Ms. Marlene Peter	150/-
10.	Ms. Christy Abish	150/-
11.	Ms. Sunimol Ajit kumar	150/-
12.	Ms. Priya Pandit	150/-
13.	Mr. Anmol Joseph	150/-
14.	Ms. Hemlata Birla	150/-
15.	Ms. Sanghamitra Paul	150/-
16.	Ms. Monika Chandore	150/-
17.	Ms. Nibha Soy	150/-
18.	Ms. Rupal Chouhan	150/-
19.	Ms. Twinkle Gloria Daniel	150/-
20.	Mr. Ankit J. Issac Nand	150/-
21.	Ms. Dally Sawner	150/-
22.	Ms. Jyoti Chouhan	150/-
23.	Mr. Abhilash Kolare	150/-
24.	Ms. Pooja Rathore	150/-
25.	Mr. Arnold Peter	150/-
26.	Ms. Pooja Hardiya	150/-

