

CHOITHRAM COLLEGE OF NURSING

HEALTH SAFETY & IMMUNIZATION

POLICY



Choithram College of Nursing,
Choithram Hospital & Research
Center, Manik Bagh, Indore
Pin 452014

Objective:

The primary objective of the Health Safety & Immunization Policy at Choithram College of Nursing is to promote and maintain a healthy and safe environment for all members of the college community, including students, faculty, staff, and visitors.

This policy aims to prevent the spread of communicable diseases, ensure early identification and management of health issues, and prioritize the well-being of individuals within the campus setting.

1. Immunization Requirements:

a. All students, faculty, and staff members are required to provide documentation of up-to-date immunizations as per the guidelines provided by the [Local Health Authority/Health Department].

b. Immunization records must be submitted upon admission/employment and updated as necessary to reflect any changes or additional vaccinations.

c. The college will facilitate access to immunization services and provide information on recommended vaccines to ensure compliance with preventive measures.

1.1. Standard Health Clearance:

1.1.1. Immunization against Hepatitis B is mandatory for all BSc Nursing, MSc Nursing and Post Basic BSc Nursing first year students after admission. If they are already immunized, they can produce details for the same to institution.

1.1.2. Immunization Against Covid-

It is mandate for all students to be vaccinated against covid-19 before clinical posting w.e.f 1st December 2020 as per GOI norms.

Note:

- It is mandate for all Faculty, Non-Teaching & Supporting staff to get vaccinated against Hepatitis B.
- Hepatitis B Immunization Services are free for faculty, Non-Teaching & Supporting staff working in the institution.
- It is mandate for all employee working in the organization, vaccinated against covid-19 w.e.f. 1st December 2020 as per GOI norms.

***Immunization Services against Covid -19 vaccine is free of cost for all employee working in organization.**

1.2 Additional Health Clearance:

Healthcare workers who perform Exposure Prone Procedures (EPP) or undergo Post Exposure Prophylaxis (Needle Stick Injury) during training or duty in the hospital, have a professional, ethical and legal duty to protect their patients and must inform immediately to Hospital Infection Control Dept. Investigation and Treatment will be carried out by the institution.

1.3 Health Screenings and Assessments:

- a.** Regular health screenings and assessments will be conducted for students, faculty, and staff to detect any underlying health issues or concerns.
- b.** Screening protocols will include but are not limited to blood pressure checks, vision and hearing tests, and assessments for communicable diseases.
- c.** The college will provide resources and support for individuals identified with health issues, including referral to appropriate healthcare professionals for further evaluation and treatment.

2. Concession policy for students-

There is a provision of 50% concession on OPD Consultation, 15% on OPD Investigation and 15% on IPD Admission for all students studying in our institute, on all investigation done in parent hospital. Hostel students provided with additional concession.

3. Promotion of Health and Wellness:

- a.** Educational initiatives and programs will be implemented to promote health and wellness practices among the college community.
- b.** Topics may include nutrition, physical activity, stress management, and strategies for maintaining a healthy lifestyle.
- c.** The college will encourage participation in vaccination campaigns, health fairs, and other initiatives aimed at enhancing overall well-being.

4. Compliance and Enforcement:

- a.** Compliance with the Health Safety & Immunization Policy is mandatory for all members of the college community.
- b.** Non-compliance may result in disciplinary action, including but not limited to restrictions on campus access and academic/professional consequences.

5. Policy Review and Updates:

- a.** The Health Safety & Immunization Policy will be reviewed periodically to ensure alignment with current best practices, regulatory requirements, and emerging health threats.
- b.** Updates to the policy will be communicated to all stakeholders in a timely manner, and opportunities for feedback will be provided.

***** Note: This Policy document subjected to change according to management decision**