

CHOITHRAM COLLEGE OF NURSING

STAFF WELFARE POLICY - TEACHING & NON- TEACHING STAFF



Choithram College of Nursing,
Choithram Hospital & Research
Center, Manik Bagh, Indore
Pin 452014

In Choithram College of Nursing Staff welfare is given foremost importance. In connection with this, Existing welfare measures for teaching and non-teaching staff are as below-

- Worker Engagement is a key perspective that helps to comprehend and portray, both subjectively and quantitatively, the nature of the connection between an association and its representatives.
- Sponsorships to attend and present papers at conferences in India and Abroad.
- Faculty development programs (FDP) for faculty members regularly.
- Timely promotions, increments, and incentives are provided to faculty members.
- Free Hepatitis vaccination for faculty members.
- Automation of attendance and leave using a biometric system.
- Campus residence & hostel facility for college faculty.
- Medical benefit from ESIC and concession in treatment in Parent hospital.
- Provision of special leaves, casual leaves, earned leaves, and paid three-month maternity leaves.
- Faculty members are eligible for Earned Leaves.
- A creche facility is available on the Institution's campus.
- Wards of teaching staff are given priority under the aegis of management's schools.

- As the Institution has a multicultural environment on the campus, the management ensures the celebration of all the festivals together. Recreational activities for staff members.
- WIFI facility.
- Travel and food facility
- The management also extends financial assistance to needy students and faculty for pursuing higher education in our institution as per the requirement.
- In a nutshell, the Institution strives hard to keep the staff happy and healthy.

WELFARE MEASURES FOR NON-TEACHING STAFF-

- Medical benefits for the employee through ESIC.
- Provision of casual leaves
- Provident fund.
- Picnic & Festival celebrations.
- Loan facility.
- Skill development courses are organized for non-teaching staff to enhance their skills in the work environment.