



CHOITHRAM COLLEGE OF NURSING

Accredited by NAAC, Affiliated to INC, MPNRC Bhopal, MPMSU Jabalpur
Choithram Hospital & Research Centre Manik Bagh Road, Indore 452014 (M.P.)



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5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances / prevention of sexual harassment / prevention of ragging

Annual Reports

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Student Grievances Redressal Annual Report 2022-23



The Choithram College of Nursing, committed to fostering a supportive and conducive learning environment, actively addresses student grievances. This report outlines the grievances raised from October 2022 to September 2023, detailing the actions taken to redress them. The categories of grievances include infrastructure, discipline, co-curricular activities, and psychosocial issues. The college's proactive approach ensures that student concerns are promptly and effectively resolved, maintaining the institution's standards of safety, security, and well-being.

Infrastructure-Related Grievances

1. Dining Facilities:

- Grievance: Students reported insufficient dining tables and chairs in the mess hall.
- Action Taken: To rectify this issue, the college provided an additional five mess tables and 80 chairs, ensuring adequate seating for all students during meal times.

2. Drinking Water Facility:

- Grievance: Concerns were raised about the drinking water facilities in both the hostel and college.
- Action Taken: In response, the college installed new water coolers equipped with Aqua Guard in both the hostel and college premises, ensuring access to clean and safe drinking water.

3. Wi-Fi Requirements:

- Grievance: Students expressed the need for reliable Wi-Fi connectivity in the hostel buildings.
- Action Taken: The college addressed this by installing Wi-Fi on every floor of both hostel buildings, thereby enhancing the students' ability to study and stay connected.

Discipline-Related Grievances

1. National Workshop Attendance:

- Grievance: Twelve registered B.Sc. (N) III Year students did not attend a national workshop without informing their class coordinator.
- Action Taken: Six of these students were placed on disciplinary probation, while five received written warnings regarding their actions. Additionally, Ms. Ajeena, a socio-cultural committee post-holder, was relieved of her responsibilities, and the rest of the students were asked to write explanation letters.





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2. Night Pass Violation:

- Grievance: Feba Ravi, a B.Sc. Nursing 4th-year student, took a night pass but failed to return to college at the expected time without any information.
- Action Taken: The college obtained a written application from the student's parents, stating that the institution was not at fault. The parents requested no legal action against the candidate, and the decision regarding the student's continuation at the college was withheld pending further discussion with higher authorities.

3. Disregard for Hostel Guidelines:

- Grievance: Ms. Jissa Abraham, a 4th-year B.Sc. (N) student, disregarded the disciplinary guidelines of the hostel.
- Action Taken: A written application was obtained from the student with her parents' signatures. An official enquiry was conducted by the discipline committee in the presence of the principal. The student received a final warning, stating that any further violations could lead to suspension.

Co-Curricular Activities

1. Sports Facilities:

- Grievance: Students demanded enhanced sports facilities and equipment.
- Action Taken: The college scheduled specific sports timings for students and purchased the necessary sports items, promoting physical activity and overall well-being.

Psychosocial Issues

1. Mental Health Challenge:

- Grievance: A B.Sc. Nursing IV year student voluntarily disclosed her mental health challenge following cardiac surgery.
- Action Taken: The student consulted with a psychiatrist and received medications along with regular counseling sessions. She responded well to the treatments and psychotherapeutic sessions, showing significant improvement.

Food and Mess Facilities

1. Food Menu:

- Grievance: Students requested changes to the food menu.
- Action Taken: The college collaborated with the mess contractor to provide an updated menu, catering to the students' preferences and nutritional needs.

Safety and Security Measures

1. Student Hostel Safety:

- Grievance: There were concerns about the safety and security of the student hostel.
- Action Taken: The college installed cameras in the hostel entrance, common corridors, and the mess hall to enhance security measures and ensure student safety.





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Conclusion:

The Choithram College of Nursing remains dedicated to addressing student grievances promptly and effectively. By improving infrastructure, enforcing discipline, enhancing co-curricular activities, and providing psychosocial support, the college ensures a holistic and conducive learning environment. The actions taken from October 2022 to September 2023 reflect the institution's commitment to student welfare and its proactive approach to resolving issues. Continuous efforts in these areas will further strengthen the college's environment, promoting academic excellence and personal growth among its students.


Coordinator




IQAC Coordinator





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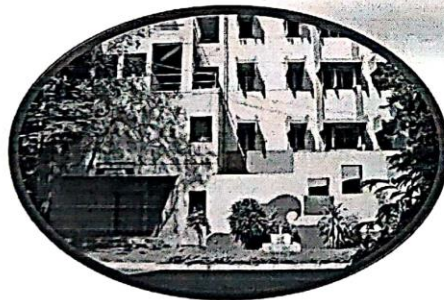
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Prevention of Sexual Harassment Committee

Annual Report

2022-23





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Prevention of Sexual Harassment Committee Annual Report: 2022-2023

Introduction:

Choithram College of Nursing is dedicated to providing a safe, respectful, and inclusive environment for all its students and staff. The Sexual Harassment Committee plays a crucial role in upholding these values by preventing and addressing instances of sexual harassment. This report provides an overview of the committee's activities, initiatives, and outcomes for the academic year 2022-2023.

Committee Composition and Responsibilities

The Sexual Harassment Committee comprises faculty members, administrative staff, and student representatives. This diverse composition ensures that the committee can address issues from multiple perspectives and provide comprehensive support. The committee's primary responsibilities include raising awareness about sexual harassment, offering training and educational sessions, providing a safe reporting mechanism, investigating incidents, and recommending appropriate actions.

Initiatives and Activities

1. Awareness Campaigns

Throughout the academic year, the committee conducted several awareness campaigns to educate students and staff about sexual harassment. These campaigns included poster displays, informational brochures, and online resources, providing clear definitions of sexual harassment, outlining the reporting process, and emphasizing the importance of a respectful campus culture.

2. Workshops and Training Sessions

The committee organized workshops and training sessions for students, faculty, and staff. These sessions aimed to educate participants about the different forms of sexual harassment, highlight its impact on victims, inform participants about their rights and responsibilities, provide guidance on supporting victims, and train faculty and staff on handling complaints effectively.

3. Orientation for New Students and Staff

As part of the orientation program for new students and staff, the committee conducted sessions focused on sexual harassment. These sessions introduced the college's policies, reporting mechanisms, and available support systems, encouraging new community members to speak up and report any incidents.



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4. Confidential Reporting Mechanism

To ensure that victims could report incidents without fear of retaliation, the committee maintained a confidential reporting mechanism, allowing individuals to report incidents anonymously if preferred. All reports were treated with confidentiality and investigated promptly

5. Collaboration with External Experts

The committee collaborated with external experts and organizations specializing in sexual harassment prevention and support, including guest lectures, specialized training sessions, and access to additional resources for victims. These collaborations aimed to enhance the committee's effectiveness and provide comprehensive support.

Outcomes

For the academic year 2022-2023, Choithram College of Nursing is pleased to report that no incidents of sexual harassment were reported. This positive outcome reflects the effectiveness of the committee's preventive measures and the commitment of the entire college community to maintaining a safe and respectful environment.

Conclusion:

The annual report of the Sexual Harassment Committee highlights Choithram College of Nursing's commitment to creating a safe and respectful environment. The absence of reported incidents in 2022-2023 is a testament to the effectiveness of our measures. Moving forward, the committee will enhance its initiatives, fostering a culture of respect and ensuring that all community members feel safe and supported.


Coordinator




IQAC Coordinator

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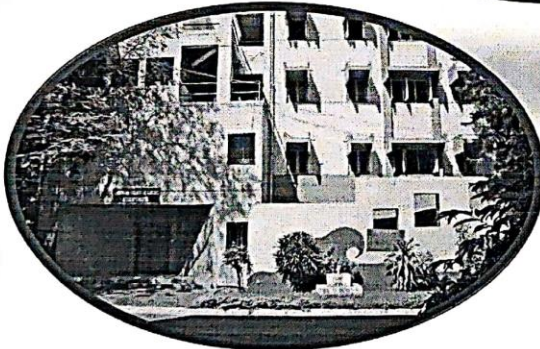
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Anti- Ragging Committee
Annual Report
2022-23





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Anti- Ragging Committee Annual Report: 2022-2023

Introduction

Choithram College of Nursing is deeply committed to creating a safe, inclusive, and respectful environment for all students. To this end, we have implemented a comprehensive anti-ragging policy that encompasses a range of preventive and responsive measures. This report details the initiatives undertaken during the 2022-2023 academic year, the outcomes of these efforts, and our future plans to enhance these measures.

Implementation of Anti-Ragging Measures

1. Anti-Ragging Form and Affidavit

At the beginning of the 2022-2023 session, all new students were provided with an anti-ragging form and affidavit. Each student was required to sign a detailed oath, pledging never to participate in or support any form of ragging activities within the College. This affidavit, signed by both the students and their parents, serves as a formal agreement to uphold the college's values and regulations. The students were made fully aware that any involvement in ragging activities would result in severe legal consequences.

2. Awareness through Posters

To reinforce our anti-ragging stance, posters were displayed prominently around the campus. These posters served as constant reminders to students about the college's zero-tolerance policy towards ragging. The messages on these posters were designed to educate students about the harmful effects of ragging and encourage them to report any such incidents immediately.

3. Orientation for New Students

An orientation program was conducted for all new students to familiarize them with the college's anti-ragging policies. During this orientation, students were informed about the legal implications of ragging, the available support systems, and the procedures for reporting any incidents. The orientation also provided students with the helpline number and reporting forms, ensuring that they knew exactly how to seek help if needed.

4. Anti-Ragging Committee Contact Details

The contact details of the anti-ragging committee were made readily available on the college website. This transparency ensured that students and parents could easily reach out to the committee members if they had any concerns or needed to report an incident. The committee comprises dedicated faculty members and student representatives who are trained to handle ragging-related issues with sensitivity and confidentiality.



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5. Anti-Ragging Week

From August 12th to August 18th, 2023, Choithram College of Nursing observed "Anti-Ragging Week" in collaboration with the Institutional Anti-Ragging Committee and the Discipline Committee. Various activities, including a slogan competition and a speech competition, were organized to sensitize students about the prohibition, prevention, and eradication of ragging. These events aimed to engage students creatively and foster a culture of mutual respect and understanding.

6. CCTV Surveillance

To ensure continuous monitoring, CCTV cameras were installed at key locations across the campus and hostel premises. This measure has significantly enhanced our ability to oversee student activities and deter any potential ragging incidents. The presence of surveillance cameras acts as a strong deterrent and provides a sense of security to students.

Outcomes

During the academic year 2022-2023, Choithram College of Nursing is pleased to report that no incidents of ragging were reported. This outcome is a testament to the effectiveness of our anti-ragging measures and the collective effort of the college community in maintaining a safe environment.

We have ensured full compliance with University Grants Commission (UGC) regulations by obtaining anti-ragging affidavits from all students and their parents. Regular compliance forms were submitted to the UGC as required, demonstrating our commitment to adhering to national guidelines.

Future Plan

Looking ahead, we plan to develop an annual feedback mechanism to assess the effectiveness of our anti-ragging measures. This will involve gathering feedback from students, faculty, and parents to identify areas for improvement and implement necessary changes. By continuously evaluating our strategies, we aim to enhance our anti-ragging efforts and ensure that they remain relevant and effective.

Additionally, we intend to conduct regular workshops and training sessions for students and staff to keep them informed about the latest developments in anti-ragging policies and best practices. These sessions will also focus on building a supportive and inclusive campus culture where every student feels valued and safe.



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Conclusion

The annual anti-ragging report is an important document that reflects an institution's commitment to fostering a safe and inclusive environment for all students. By systematically documenting and addressing ragging incidents, institutions can ensure compliance with regulations and promote a culture of respect and safety on campus. Choithram College of Nursing remains dedicated to upholding these principles and will continue to work towards creating a ragging-free campus.

Our efforts in the 2022-2023 academic year have yielded positive results, and we are confident that our future initiatives will further strengthen our anti-ragging framework. Together, as a community, we can create an environment where every student can thrive without fear or intimidation.


Coordinator




IQAC Coordinator

