



# CHOITHRAM COLLEGE OF NURSING

Accredited by NAAC, Affiliated to INC, MPNRC Bhopal, MPMSU Jabalpur  
Choithram Hospital & Research Centre Manik Bagh Road, Indore 452014 (M.P.)



● Phone: 0731-2362491 to 99, ● Ext. No.: 407/578  
● Principal: +91-731-4939909

E-mail : cconursing@yahoo.co.in, choithramoffice@gmail.com  
Webiste : www.choithramnursing.com

## 6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff

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## Choithram College of Nursing

### POLICY DOCUMENT

<b>APPROVED BY:</b>  DR.(PROF.) ARADHANA MICHAEL, PRINCIPAL Dr. (Prof.) Aradhana Michael Principal Choithram College of Nursing Manik Bagh Road, Indore-452014 (M.P.) India	CHOITHRAM COLLEGE OF NURSING, INDORE, M.P.  WELFARE MEASURES FOR TEACHING AND NON -TEACHING STAFF
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In our Institution Staff welfare is given foremost importance. In connection with this, Existing welfare measure for teaching and non-teaching staff are as below-

- Worker Engagement is a key perspective which helps to comprehend and portray, both subjectively and quantitatively, the nature of the connection between an association and its representatives.
- Sponsorships to attend and present papers in conferences in India and Abroad.
- Faculty development programs (FDP) for faculty members on regular basis.
- Timely promotion, increments, incentives are provided to faculty members.
- Free Hepatitis vaccination for faculty members.
- Automation of attendance and leave using biometric system.
- Campus residence & hostel facility for college faculty.
- Medical benefit and concession in treatment in Parent hospital.
- Provision of special leaves, casual leaves, earned leaves and paid three months maternity leaves.
- Faculty members are eligible for Earned Leaves.
- Creche facility is available in the Institution campus.
- Wards of teaching staff are given priority under the aegis of management's schools.
- As Institution has a multicultural environment in the campus, the management ensures the celebration of all the festivals together.
- Picnic
- WIFI facility.
- The management also extends financial assistance to the needy students and faculty for pursuing higher





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education in our institution as per the requirement.  
In a nutshell, the Institution strives hard to keep the staff happy and healthy.

## WELFARE MEASURES FOR NON-TEACHING STAFF-

- Medical benefits for the employee through ESIC.
- Provision of casual leaves.
- Provident fund.
- Picnic & Festival celebrations.
- Skill development courses are organized for non- teaching staff to enhance their skills in work environment.



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