


Choithram College of Nursing

POLICY DOCUMENT

APPROVED BY:  DR.(PROF.) ARADHANA MICHAEL, PRINCIPAL Dr. (Prof.) Aradhana Michael Principal	CHOITHRAM COLLEGE OF NURSING, INDORE, M.P.
	WELFARE MEASURES FOR TEACHING AND NON -TEACHING STAFF

Choithram College of Nursing
Manik Bagh Road,
Indore-452014 (M.P.) India

In our Institution Staff welfare is given foremost importance. In connection with this, Existing welfare measure for teaching and non-teaching staff are as below-

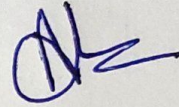
- Worker Engagement is a key perspective which helps to comprehend and portray, both subjectively and quantitatively, the nature of the connection between an association and its representatives.
- Sponsorships to attend and present papers in conferences in India and Abroad.
- Faculty development programs (FDP) for faculty members on regular basis.
- Timely promotion, increments, incentives are provided to faculty members.
- Free Hepatitis vaccination for faculty members.
- Automation of attendance and leave using biometric system.
- Campus residence & hostel facility for college faculty.
- Medical benefit and concession in treatment in Parent hospital.
- Provision of special leaves, casual leaves, earned leaves and paid three months maternity leaves.
- Faculty members are eligible for Earned Leaves.
- Creche facility is available in the Institution campus.
- Wards of teaching staff are given priority under the aegis of management's schools.
- As Institution has a multicultural environment in the campus, the management ensures the celebration of all the festivals together.
- Picnic
- WIFI facility.
- The management also extends financial assistance to the needy students and faculty for pursuing higher

education in our institution as per the requirement.

In a nutshell, the Institution strives hard to keep the staff happy and healthy.

WELFARE MEASURES FOR NON-TEACHING STAFF-

- Medical benefits for the employee through ESIC.
- Provision of casual leaves.
- Provident fund.
- Picnic & Festival celebrations.
- Skill development courses are organized for non- teaching staff to enhance their skills in work environment.



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